



**GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF FISHERIES, J&K**

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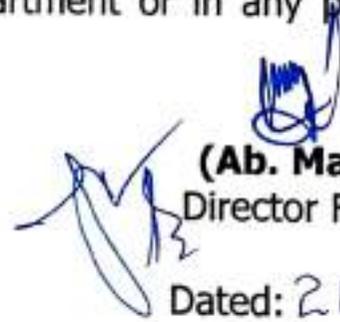
- Sub: Settlement of absence period of Sh. Tauseef Ahmad Kasana (MTS)**
- Ref: MoM of Departmental Screening Committee dated 17-09-2025 constituted vide Fisheries Order No. 277 of 2024 dated 18-07-2024.**

ORDER NO. 72 - Fisheries of 2026
Dated: 21 -02-2026

- (i) **Whereas**, Sh. Tauseef Ahmad Kasana (MTS) unauthorizedly absented himself from his duties for four months and 10 days w.e.f 04-04-2025 to 10-08-2025 without leave.
- (ii) **Whereas**, several show cause notices were issued ^{To} by the official by Chief Project Officer Gagribal, Srinagar vide No. (i) CPO/S/Adm/2025-26/161-63 dated 19-04-2025 (ii) CPO/S/ Adm/2025-26/ 204-04 dated 24-04-2025 (iii) CPO/S/Adm/2025-26/553-55 dated 04-06-2025 (iv) Final notice vide letter No. CPO/S/Adm/2025-26/728-32 dated 30-06-2025 published in 03 local Daily News papers viz MAQSAD, KASHMIR DIGEST and DAILY ILHAQ dated 02-07-2025), for resumption of duties and explanation of reasons of absence, but the official failed to respond to the said Show Cause Notices.
- (iii) **Whereas**, a final notice was issued to the official by Directorate of Fisheries vide No. DOF-ESTB/76/2022-05 dated 05-08-2025 , in response to which the official reported back to the office of Chief Project Officer, Gagribal, Srinagar on 11-08-2025.
- (iv) **Whereas**, the Chief Project officer Gagribal Srinagar reported "that the official joined his duties on 11.08.2025 and has submitted his reply wherein he has submitted that there were some medical emergencies faced by his family as his mother was severely ill and had to be shifted to AIIMS New Delhi for treatment and in the meantime his father also met with a road accident in Jammu and these circumstances demanded his personal attention and he was unable to communicate with the office".

- (v) **Whereas**, the absence case of the official was referred to Departmental Review/Screening Committee for settlement under rules.
- (vi) **Whereas**, the Departmental Review/Screening committee in its meeting dated 17-09-2025 has examined the case of the official in light of documentary evidence, other circumstances and medical exigencies faced by the official during his absence period and has recommended that lenient view may be taken and the absence period of 04 months and 06 days w.e.f 04-04-2025 to 10-08-2025 of the official sh. Tauseef Ahmad Kasana (MTS) be treated as earned Leave.

Now therefore, while taking considerate view in the matter and as per the recommendations of the screening committee in their MoM dated 17-09-2025 and keeping in view the medical conditions of the family of official during his absence period, sanction is hereby accorded for the settlement of the absence period of 04 months and 06 days w.e.f 04-04-2025 to 10-08-2025 of Sh. Tauseef Ahmad Kasana (MTS) as Earned Leave. The official shall furnish an undertaking in the shape of an affidavit duly attested by First Class Magistrate, to the effect that he is not involved in any criminal or anti national activity and he has not worked in any Government/Semi-Government or Department or in any private institution during the period of his absence.


(Ab. Majid Tak)
Director Fisheries J&K
Dated: 21 -02-2026

No: DOF-Estb/236/2023-05/

Copy to the:

1. Joint Director Fisheries North/South Kashmir for information and n/a.
2. Members of the Screening committee for information.
3. Chief Project Officer, Gagribal for information and further necessary action with the instructions to record the necessary entries in the service book of the official.
4. Accounts Officer, Fisheries Department for information and necessary action.
5. Order file.